



SAN BERNARDINO COUNTY PROBATION STRATEGIC PLAN

LEGISLATIVE TRENDS

To be proactive in identifying, tracking, communicating and responding to emerging legislative trends.

PROGRAMMING

Provide effective programs with measurable outcomes that will meet the needs of our clients, support their wellbeing and reinforce our vision to protect the community.

HOMELESS SERVICES

To reduce homelessness through outreach, services and programs that increase client wellness.

RACIAL AND ETHNIC DISPARITIES

To identify measurable points in the assessment, treatment and supervision of clients in which officers make decisions that may be affected by bias.

RESEARCH

Strive to create a systemic approach that will ensure effective services and evidence-based programs are provided to clients with a focus on rehabilitation and public safety.

LEADERSHIP DEVELOPMENT

Cultivate formal and informal leaders through multiple pathways, including professional experiences and training opportunities, in order to empower employees.