

Appointment and Qualifications for Juvenile Facilities (Title 15, Section 1320)

502.1 PURPOSE:

To establish guidelines regarding the appointment of facility managers and delineate the requirements surrounding qualifications for employees providing supervision to youth in Juvenile Detention and Assessment Centers (JDACs) and Treatment Facilities (TFs).

502.2 GUIDELINES:

- A. Employee Qualifications:
 - 1. San Bernardino County Probation shall:
 - (a) Recruit and hire employees who possess knowledge, skills, and abilities appropriate to their job classification and duties in accordance with applicable civil service or merit system rules.
 - (b) Require a medical evaluation and physical examination including tuberculosis screening test and evaluation for immunity to contagious illnesses of childhood (e.g., diphtheria, rubella, rubella, and mumps).
 - (c) Adhere to the minimum standards for the selection and training requirements adopted by the Board of State and Community Corrections (BSCC) pursuant to Section 6035 of the Penal Code.
 - (d) Conduct a criminal records review on each new employee and a psychological examination in accordance with Section 1031 et seq. of the Government Code.
- B. Non-Employees:
 - 1. Contract personnel, volunteers, and other non-employees of the Department, who may be present at a JDAC or TF, shall have such clearance and qualifications as may be required by law and their presence at the facility shall be subject to the approval and control of the facility manager(s).

502.3 RESPONSIBILITIES:

- I. Chief Probation Officer or Designee:
 - A. Shall appoint, pursuant to applicable provision of law, a Superintendent, Division Director(s), and/or Facility Manager(s) to be in charge of the facility programs and its employees.